

**New York State Public Employer Labor Relations Association (NYSPELRA)
Financial Hardship Guidelines**

Conference Attendees who seek Continuing Legal Education credits may apply for a discount on the fee for attendance at the Annual Training Conference based on financial hardship. The application must be made in writing to the Board of Directors, explaining the basis of the hardship. All such applications shall remain confidential with the Board. Discounts are not available where the fees are paid by the attendee's employer.

Applicants who are unemployed will receive a 75% discount (excludes retirees).
Applicants whose annual income is \$15,000 or less will receive a 50% discount.
Applicants whose annual income is over \$15,000 but less than \$30,000 will receive a 25% discount.
No discount is available for those with annual income above \$30,000.

Applications must be made in writing to:

NYSPELRA Board of Directors
15 Rum Cherry Road
Ballston Spa, NY 12020
C/O John J. Kalinkewicz, Secretary/Treasurer