



New York State
Public Employer Labor Relations Association, Inc.



43rd ANNUAL TRAINING CONFERENCE
WEDNESDAY, JULY 19th - FRIDAY, JULY 21st 2017

TUESDAY, JULY 18th

For those of you arriving early on Tuesday, registration will be held from 4:00 pm to 6:00 pm.
For those of you arriving later than Tuesday 6:00 pm, registration will begin at 8:00 am
on Wednesday.

WEDNESDAY, JULY 19th

9:30 am - 9:45 am

Welcome and Introduction

Kurt Gustafson, Esq., NYSPELRA President; First Assistant County Attorney,
Chautauqua County

John J. Kalinkewicz, NYSPELRA Secretary/Treasurer; Consultant
Melanie Ault, NPELRA President; Deputy Director Human Resources/Labor
Relations Manager, Washington County, Minnesota

9:45 am - 11:00 am

Putting Ourselves in the Other Side's Shoes: The Art of the Deal

Monte Klein, Esq., Arbitrator/Mediator
Thomas Ross, Executive Director, New York State Deputies Association, Inc.
John Corcoran, Esq., NYSPELRA Board Member; Partner, Hancock
Estabrook, LLP

BREAK (11:00 am – 11:15 am)

WEDNESDAY CONTINUED

11:15 am – 12:30 pm

Current Changes and Directions in Labor and Employment

Moderator: Kurt Gustafson, Esq., NYSPELRA President; First Assistant County Attorney, Chautauqua County

Mary Scarpine, Esq., Assistant Corporation Counsel, City of Buffalo

Scott Horton, Esq., Horton Law, PLLC

Christopher Putrino, Esq., Director, Employee Relations, University at Buffalo

James Jarvis, Esq., Associate Counsel, SUNY Office of General Counsel

LUNCH (12:30 pm – 1:30 pm)

1:30 pm – 2:30 pm

Practical Guide to Government Ethics

Steven Leventhal, Esq., Leventhal, Cursio, Mullaney, Sliney, LLP

BREAK (2:30 pm – 2:45 pm)

2:45 pm – 4:00 pm

New York State Paid Family Leave

Speaker TBA, New York State Workers' Compensation Board

RECEPTIONS:

4:00 pm - 5:00 pm - Newcomers Reception

5:00 pm - 6:00 pm - General Attendees Reception

THURSDAY, JULY 20th

9:00 am - 10:15 am

Negotiations

Elayne Gold, Esq., NYSPELRA Board Member; Partner, Roemer Wallens Gold & Mineaux, LLP

Louis Giardina, NYSPELRA Board Member; Manager of Labor Relations, Niagara Frontier Transit Authority

Lisa Baisley, NYSPELRA Board Member; Town Personnel Officer, Town of Huntington

BREAK (10:15 am--10:30 am)

10:30 am - 11:30 am

PERB Update

John Wirenius, Esq., Chairperson, NYS Public Employment Relations Board

LUNCH/ANNUAL MEMBERSHIP MEETING (11:30 am - 12:45 pm)

12:45 pm - 2:15 pm

FLSA Issues and Concerns for the Public Employer

Eileen Fleming, Esq., Director of Labor Relations, Town of Tonawanda

BREAK (2:15 pm – 2:30 pm)

2:30 pm - 3:30 pm

Legislative Update

John Mancini, Esq., NYSPELRA At-Large Board Member; Counsel, New York Conference of Mayors

3:30 pm - 4:30 pm

Arbitrator Review

Terry O'Neil, Esq., NYSPELRA Board Member; Partner, Bond, Schoeneck
& King, PLLC

RECEPTION (5:00 pm - 6:00 pm)

FRIDAY, JULY 21th

9:00 am – 11:15 am

Arbitrators in Action

Marty Scheinman Esq., Arbitrator
John Trela, Arbitrator

11:15 am – 11:30 am

Closing Comments

Kurt Gustafson, NYSPELRA President; First Assistant County Attorney, Chautauqua
County